









BVA Bear's IT Solutions specializes in transforming and modernizing IT systems for government, state, and private sector organizations. Using Agile methodologies, we deliver tailored solutions that drive efficiency, scalability, and innovation. Our expertise spans IT strategy, systems modernization, and cybersecurity, with a client-centric approach that ensures seamless transitions from legacy systems to cutting-edge technologies. We are committed to delivering mission-critical success through collaboration, transparency, and adaptive technology, enabling our clients to meet their evolving operational needs with confidence.

**Primary NAIC – 541519**

**Secondary NAICs - 541611, 541618, 541511, 541512, 541330, 561499, 541219, 561410, 541430**

 <p><b>IT Consulting and Strategy</b></p> <p>Align strategic IT consulting to align technology with business goals</p> <p>Conduct IT assessments to identify areas for process improvements</p> <p>Developing comprehensive IT roadmaps for future growth and innovation</p>	 <p><b>Agile Transformation</b></p> <p>Guide transition from Waterfall to Agile methodology</p> <p>Customize Agile frameworks to align with specific business needs/goals</p> <p>Provide Agile coaching and training for teams and leadership.</p> <p>Communicate with Customers/Stakeholders</p>	 <p><b>Cybersecurity &amp; Risk Management Services</b></p> <p>Ensures adherence to DoD RMF, STIGs, and Zero Trust security standards.</p> <p>Implements real-time security monitoring, vulnerability assessments, and risk mitigation.</p> <p>Conducts penetration testing, security validation, and compliance audits for COTS and custom solutions.</p>	 <p><b>Software Development &amp; Deployment</b></p> <p>Develops and integrates mission-ready custom applications.</p> <p>Deploys IT solutions both ashore and shipboard.</p> <p>Manages system updates, operational verification testing, and full lifecycle support.</p> <p>Manages NDE updates, SOVT, and lifecycle support management.</p>
 <p><b>Manage IT Services</b></p> <p>Manage IT projects from initiation to completion</p> <p>Ensure projects are delivered on time, within scope, and on budget</p> <p>Create Business Process/Workflow Diagrams</p> <p>Monitor program process</p>	 <p><b>IT Systems Modernization &amp; COTS Integration</b></p> <p>Modernizes legacy IT systems for enhanced scalability, security, and interoperability.</p> <p>Implements COTS products, ensuring seamless integration into Clients operational environments.</p> <p>Manages shipboard IT installations, including hardware/software deployments and DoD approval processes.</p>	 <p><b>Data Management &amp; Analytics</b></p> <p>Ensures data governance, Integrity, and compliance across all IT systems.</p> <p>Data Integration diagram. methods, flow, techniques, and steps</p> <p>Designs data-driven solutions For optimized readiness and informed decision-making.</p>	 <p><b>Quality Assurance/Testing</b></p> <p>Validate Business Rules, Roles, Priorities and requirements</p> <p>Diagram Sprint requirements</p> <p>Determine Data for testing</p> <p>Develop Use case flows/stories for sprint with customer</p> <p>Testing and Reporting</p> <p>Demo and Support</p>

**Past Experience (as sub-contractor) with Vendors to US Navy:**

- **Comtech, LLC** - Provided Professional Services -QA Testing Consultation in support of the NAVSUP PIRMS2 POR ERP contract, N00189-16-D-0018, 8/3/2020 – 5/19/2022
- **Herdt Consulting, INC** - Provide Subject Matter Expertise (SME) for NOSS Support 10/16/2020 – 5/2/2022 and 2nd contract for SME/Q-A for ERP support 8/12/2020 to present.
- **One Network Ent** - W900KK2090019, Functional SME/General Product Mgr support for NOSS- 2/1/23 – 9/8/23

**Past Experience: Government Experience:**

Program/Project Management(Contract Writing Systems/ERMS/LASS(IFS), Lead Systems Analyst, Subject Matter Expert Repairables – electronic Retrograde Management System, Lead Quality Assurance/Testing(ERMS, ERP ,Legacy), System Integration(ERP, DLA(DLMS), Commercial Carriers, etc), Data Management, ERP Data Migration/Conversion, Lead Financial Analyst, Web/SQL Developer, Cyber Security/RMF support, Supervisory Acquisition Systems Analyst, Computer System Analyst